



**GROVER
UNDERDOGS**
Clean data. better business.

DOXIS FINDS MANPOWER AT GROVER UNDERDOGS

COLLABORATION IS KEY TO EFFECTIVE DATA CLEANING ON NETWORK DRIVES

For some job openings it remains a difficult task to find the right candidates. Doxis, expert in information management, has quite some experience with this issue. Due to the current labour shortage, young recent graduates have tougher requirements for their new positions. GROVERs exceptional talents have different motivations and are excited to be given an opportunity.

LEAD BY EXPERTS, EXECUTED BY TALENTS

Doxis supports organisations in government and the non-profit sector to function more effectively by improving their information management. Keeping information management in order within an organisation can be a challenging process. In addition to experienced project managers, you need people willing to put their hands to the keyboard and work on the meticulous, repetitive tasks involved. Luckily, GROVERs exceptional talents are the right candidates for the job.

GROVERs data specialists experience a distance to the labour market because of, for example, autism or a chronic illness. They are often underestimated, but possess exceptional talents that they use to work on data quality and processing projects, such as the current project for Rijkswaterstaat, executive branch of the Ministry of Infrastructure and Water Management, with Doxis as prime contractor.

MANAGING CONTINUOUS DATA FLOW

Rijkswaterstaat's real estate management department generates a continuous flow of new information documents. The branch granted Doxis the contract for cleaning and organising all data saved on the department's network drives. This involves a lot of meticulous and manual processing, such as detecting and deleting duplicate files, and organising thousands of folders and documents into a new and improved structure. The talents working at GROVER underdogs were asked to take on this task. And they have been working so efficiently that the project's final deadline can be brought up by three months.

**"They're motivated and like to think
about automation solutions."**

UNDERDOGS EXCEED EXPECTATIONS

The collaboration met some complications at first, which meant team GROVER couldn't go full force in the first week. But with a flexible attitude and clear, direct communication with the people at Doxis, these complications were soon solved. The team on this project was made up of Chris and Johan, who worked closely with project manager Tanika Hecker and Doxis's other consultants. Tanika is very positive about the collaboration: "These guys have an intrinsic motivation to work. You don't need to push and shove to get something done. Everyone at GROVER is very friendly, which makes the work fun for the entire team."



"Doxis has given us more responsibilities because they trust us."

Chris and Johan are enjoying the collaboration as well, despite their skills being underestimated in the beginning. "Some days they suddenly have to add more batches to our workload because we're faster than expected," Chris reports. Johan says a solution to that problem has been found: "Doxis has given us more responsibilities because they trust us. More and more tasks have been handed over since we started."

A GOLDEN MATCH FOR ALL PARTIES

GROVER underdogs is able to match the right employees to a variety of data projects. That way, companies have

access to extra capacity for the work that doesn't attract many willing candidates, and GROVER's exceptional talents have work that fits their talents.

Danny Worm, main project manager at Doxis, summarizes it succinctly: "You can tell the employees at GROVER see an exciting challenge in this kind of work. They're real structure monsters. They're motivated and like to think about automation solutions. And working with disabled people and providing good opportunities for their employment is in line with Rijkswaterstaat's goals. Everyone wins."

ABOUT DOXIS

"Ensuring powerful information management. That's Doxis. For over 100 years we have helped (government) organisations to function more effectively by optimising their information management. We offer a variety of services tailored to every unique information issue. We believe in a human-centered approach and see collaboration as the basis of futureproof solutions."



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GROVER UNDERDOGS
TIELWEG 3
3^E ETAGE
2803 PK GOUDA

0641197455
GIEDO@GROVER.NL
WWW.GROVER.NL